

# LET'S TALK *AGRICULTURE*

## Training Workers



### Training Workers Using Teach Back Method

#### 1. Review the task

Describe and demonstrate the tasks step by step.

#### 2. "Tell Me"

Ask the worker to repeat the instructions step by step and correct mistakes.

#### 3. "Show Me"

Watch the worker perform the task and correct mistakes. Repeat until they complete the task successfully.

#### 4. Check in

Once the worker has safely demonstrated completion of the task 4-5 times, check in with them periodically to answer questions and correct mistakes.



Training is an ongoing process. Supervising and providing real-time feedback can catch bad habits. Keep training sessions short, and train only one task at a time. Always emphasize that safety is more important than speed. These should NOT be questions answered with a "yes" or "no."



### What should proper training cover?

- How to do a job or task
- How to recognize hazards
- How workplace policies apply to the task or tool being taught
- How to use personal protective equipment (PPE)
- What to do if problems arise
- What guidelines to follow in case of an emergency
- How to report an injury



### Talk About It

- Give an example of when you can use the Teach Back Method
- What are some benefits of this approach?
- Demonstrate the Teach Back Method



### Video Link

<https://bit.ly/teachbackmethod>



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