## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#1
\(\left.\begin{array}{c|c|c}REFUSE TO <br>
DO UNSAFE <br>

WORK\end{array}\right)\) MEAT SLICER | EMPLOYMENT |
| :---: |
| OPPORTUNITY |
| COMMISSION |

## WHAT ARE MY RIGHTS ON THE JOB?

By OHSA law, your employer must provide:

- A safe and healthful workplace, including providing protective clothing and equipment, and rest and meal breaks
- Training on chemicals and other health and safety hazards.
- Workers' Compensation benefits if you are hurt on the job. These include:
- Medical care for your injury, whether or not you miss time from work.
- Payments for lost wages if you miss work for more than 3 days.
- Other benefits if you become permanently disabled


## You also have a right to:

- Report safety problems to OSHA.
- Work without racial or sexual harassment (Equal Employment Opportunity Commission).
- Refuse to work if the job is immediately dangerous to your life or health.
- Join or organize a union.


## IS IT OK TO DO ANY KIND OF WORK?

NO! There are laws that protect teens from doing dangerous work. In Oregon no worker under 18 may:

- Drive a forklift or other heavy equipment
- Drive a motor vehicle on public streets as part of the job
- Use powered equipment like a circular saw, box crusher, meat slicer, or bakery machine
- Prepare, serve, or sell alcoholic beverages
- Work in logging, wrecking, demolition, excavation, or roofing
- Work in a sawmill or where there is exposure to radiation


## No one 14 or 15 years old may:

- Do any baking or cooking activities
- Work in dry cleaning or commercial laundry
- Do building, construction, or manufacturing work
- Load or unload a truck, railroad car, or conveyor
- Work on a ladder or scaffold


## SHOULD I BE WORKING THIS LATE OR THIS LONG?

The Oregon Wage and Hour Division has created child labor laws to protect teens from working too long, too late, or too early.<br>- Teens ages 14-15 can work between 7 a.m. and 7 p.m. from Labor DayJune 1, and between 7 a.m. and 9pm from June 1-Labor Day<br>- Teens ages $16-17$ can work during any hours

## Maximum working hours when school is in session

- 14-15 year olds can work 18 hours a week, but not over 3 hours on a school day
- 8 hours on Saturday, Sunday, or a holiday
- 16-17 year olds can work up to 44 hours a week


## Maximum working hours when school is not in session

- 14 and 15 year olds can work up to 40 hours a week and 8 hours a day
- 16-17 year olds can work up to 44 hours a week
* The minimum wage in Oregon is $\$ 9.25$ an hour.


## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#2

CLEANING PRODUCTS

7 P.M.

REGON OSHA

WORK IN MANUFACTURING

PROTECTIVE
EQUIPMENT AND CLOTHING

## WHAT ARE MY RIGHTS ON THE JOB?

By OHSA law, your employer must provide:

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- Training on chemicals and other health and safety hazards.
- Workers' Compensation benefits if you are hurt on the job. These include:
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- Do any baking or cooking activities
- Work in dry cleaning or commercial laundry
- Do building, construction, or manufacturing work
- Load or unload a truck, railroad car, or conveyor
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## SHOULD I BE WORKING THIS LATE OR THIS LONG?

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- 8 hours on Saturday, Sunday, or a holiday
- 16-17 year olds can work up to 44 hours a week


## Maximum working hours when school is not in session

- 14 and 15 year olds can work up to 40 hours a week and 8 hours a day
- 16-17 year olds can work up to 44 hours a week
* The minimum wage in Oregon is $\$ 9.25$ an hour.


## (4) BINGO CARD

PROMOTING U THROUGH

YOUNG WORKER'S BINGO: BOARD \#3

OREGON OSHA


FREE SPACE

FOLLOW SAFETY RULES

## WHAT ARE MY RIGHTS ON THE JOB?

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- Training on chemicals and other health and safety hazards.
- Workers' Compensation benefits if you are hurt on the job. These include:
- Medical care for your injury, whether or not you miss time from work.
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## You also have a right to:

- Report safety problems to OSHA.
- Work without racial or sexual harassment (Equal Employment Opportunity Commission).
- Refuse to work if the job is immediately dangerous to your life or health.
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## IS IT OK TO DO ANY KIND OF WORK?

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- Prepare, serve, or sell alcoholic beverages
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- Work in a sawmill or where there is exposure to radiation


## No one 14 or 15 years old may:

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## Maximum working hours when school is not in session

- 14 and 15 year olds can work up to 40 hours a week and 8 hours a day
- 16-17 year olds can work up to 44 hours a week
* The minimum wage in Oregon is $\$ 9.25$ an hour.


## (4) BINGO CARD

PROMOTING U THROUGH

YOUNG WORKER'S BINGO: BOARD \#4
\(\left.$$
\begin{array}{c|c|c}\hline \text { PROTECTIVE } \\
\text { EQUIPMENT } \\
\text { AND CLOTHING }\end{array}
$$ \begin{array}{c}OREGON WAGE <br>
AND HOUR <br>

DIVISION\end{array}\right]\)| MEDICAL |
| :---: |
| TREATMENT |

## WHAT ARE MY RIGHTS ON THE JOB?

By OHSA law, your employer must provide:

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- Medical care for your injury, whether or not you miss time from work.
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## You also have a right to:

- Report safety problems to OSHA.
- Work without racial or sexual harassment (Equal Employment Opportunity Commission).
- Refuse to work if the job is immediately dangerous to your life or health.
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## IS IT OK TO DO ANY KIND OF WORK?

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- Work in a sawmill or where there is exposure to radiation


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- Work in dry cleaning or commercial laundry
- Do building, construction, or manufacturing work
- Load or unload a truck, railroad car, or conveyor
- Work on a ladder or scaffold


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- 16-17 year olds can work up to 44 hours a week
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## (4) BINGO CARD

PROMOTING U THROUGH

YOUNG WORKER'S BINGO: BOARD \#5
$\left.\begin{array}{c|c|c|}\hline \text { PROTECTIVE } \\ \text { EQUIPMENT } \\ \text { AND CLOTHING }\end{array} \quad \begin{array}{c}\text { A SAFE AND } \\ \text { HEALTHY } \\ \text { WORKPLACE }\end{array}\right)$ NO LIMITS

## WHAT ARE MY RIGHTS ON THE JOB?

By OHSA law, your employer must provide:

- A safe and healthful workplace, including providing protective clothing and equipment, and rest and meal breaks
- Training on chemicals and other health and safety hazards.
- Workers' Compensation benefits if you are hurt on the job. These include:
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- Do building, construction, or manufacturing work
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## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#6
$\left.\begin{array}{c|c|c}\text { PROTECTIVE } \\ \text { EQUIPMENT } \\ \text { AND CLOTHING }\end{array} \quad \begin{array}{c}\text { WORK IN } \\ \text { CONSTRUCTION }\end{array}\right)$

## WHAT ARE MY RIGHTS ON THE JOB?

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- Training on chemicals and other health and safety hazards.
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- Other benefits if you become permanently disabled


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## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#7
\(\left.$$
\begin{array}{c|c|c|}\hline \text { LOAD } \\
\text { OR UNLOAD } \\
\text { TRUCKS }\end{array}
$$ \quad \begin{array}{c}EQUAL <br>
EMPLOYMENT <br>
OPPORTUNITY <br>

COMMISSION\end{array}\right)\)| REPORT |
| :---: |
| UNSAFE |
| CONDITIONS |

## WHAT ARE MY RIGHTS ON THE JOB?

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* The minimum wage in Oregon is $\$ 9.25$ an hour.


## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#8

| NO |  | PROTECTIVE |
| :---: | :---: | :---: |
| EQUIPMENT AND |  |  |
| CLOTHING |  |  |

## WHAT ARE MY RIGHTS ON THE JOB?

By OHSA law, your employer must provide:

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## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#9
\(\left.$$
\begin{array}{c|c|c|}\hline \text { A SAFE AND } \\
\text { HEALTHY } \\
\text { WORKPLACE }\end{array}
$$ \quad \begin{array}{c}\$9.25 <br>

AN HOUR\end{array}\right]\)| OREGON |
| :---: |
| OSHA |

## WHAT ARE MY RIGHTS ON THE JOB?

By OHSA law, your employer must provide:

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- 16-17 year olds can work up to 44 hours a week
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## (4) BINGO CARD

PROMOTING U THROUGH

YOUNG WORKER'S BINGO: BOARD \#10

COOKING
REPORT
UNSAFE CONDITIONS

REGON OSHA

THE EMPLOYER



FREE SPACE

7 P.M.

## WHAT ARE MY RIGHTS ON THE JOB?

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## No one 14 or 15 years old may:

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## Maximum working hours when school is not in session

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* The minimum wage in Oregon is $\$ 9.25$ an hour.


## 4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#11

FOLLOW SAFETY RULES

THE EMPLOYER

84,000 TEENS

FREE SPACE

CLEANING PRODUCTS

## WHAT ARE MY RIGHTS ON THE JOB?

By OHSA law, your employer must provide:

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* The minimum wage in Oregon is $\$ 9.25$ an hour.


## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#12

CLEANING PRODUCTS

ROOFING
16 YEARS OLD
\$9.25
AN HOUR


FREE SPACE

84,000 TEENS

## WHAT ARE MY RIGHTS ON THE JOB?

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- Training on chemicals and other health and safety hazards.
- Workers' Compensation benefits if you are hurt on the job. These include:
- Medical care for your injury, whether or not you miss time from work.
- Payments for lost wages if you miss work for more than 3 days.
- Other benefits if you become permanently disabled


## You also have a right to:

- Report safety problems to OSHA.
- Work without racial or sexual harassment (Equal Employment Opportunity Commission).
- Refuse to work if the job is immediately dangerous to your life or health.
- Join or organize a union.


## IS IT OK TO DO ANY KIND OF WORK?

NO! There are laws that protect teens from doing dangerous work. In Oregon no worker under 18 may:

- Drive a forklift or other heavy equipment
- Drive a motor vehicle on public streets as part of the job
- Use powered equipment like a circular saw, box crusher, meat slicer, or bakery machine
- Prepare, serve, or sell alcoholic beverages
- Work in logging, wrecking, demolition, excavation, or roofing
- Work in a sawmill or where there is exposure to radiation


## No one 14 or 15 years old may:

- Do any baking or cooking activities
- Work in dry cleaning or commercial laundry
- Do building, construction, or manufacturing work
- Load or unload a truck, railroad car, or conveyor
- Work on a ladder or scaffold


## SHOULD I BE WORKING THIS LATE OR THIS LONG?

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- 14-15 year olds can work 18 hours a week, but not over 3 hours on a school day
- 8 hours on Saturday, Sunday, or a holiday
- 16-17 year olds can work up to 44 hours a week


## Maximum working hours when school is not in session

- 14 and 15 year olds can work up to 40 hours a week and 8 hours a day
- 16-17 year olds can work up to 44 hours a week
* The minimum wage in Oregon is $\$ 9.25$ an hour.


## (4) BINGO CARD

PROMOTING U THROUGH

YOUNG WORKER'S BINGO: BOARD \#13

DRIVING AS A
MAIN PART OF THE JOB

REPORT UNSAFE CONDITIONS

LOAD OR UNLOAD TRUCKS

NO


FREE SPACE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

## WHAT ARE MY RIGHTS ON THE JOB?

By OHSA law, your employer must provide:

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- Training on chemicals and other health and safety hazards.
- Workers' Compensation benefits if you are hurt on the job. These include:
- Medical care for your injury, whether or not you miss time from work.
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## Maximum working hours when school is not in session

- 14 and 15 year olds can work up to 40 hours a week and 8 hours a day
- 16-17 year olds can work up to 44 hours a week
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## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#14

FOLLOW

SAFETY RULES

PREPARE,
HANDLE, SERVE, OR SELL ALCOHOLIC BEVERAGES

8 HOURS

THE EMPLOYER
16 YEARS OLD


FREE SPACE

COOKING

PROTECTIVE EQUIPMENT AND CLOTHING

## WHAT ARE MY RIGHTS ON THE JOB?

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## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#15

MEDICAL TREATMENT

84,000 TEENS
COOKING

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION


FREE SPACE

GET SAFETY TRAINING

MEAT SLICER

## WHAT ARE MY RIGHTS ON THE JOB?

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## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#16
$\left.\left.\begin{array}{c|c|c|}\hline \text { \$9.25 } \\ \text { AN HOUR }\end{array} \quad \begin{array}{c}\text { FOLLOW } \\ \text { SAFETY RULES }\end{array}\right) \begin{array}{c}\text { A SAFE AND } \\ \text { HEALTHY } \\ \text { WORKPLACE }\end{array}\right]$

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## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#17

CLEANING PRODUCTS

BOX CRUSHER
$\$ 9.25$
AN HOUR

A SAFE AND HEALTHY WORKPLACE


FREE SPACE

16 YEARS OLD

LOAD
OR UNLOAD
TRUCKS

## WHAT ARE MY RIGHTS ON THE JOB?

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## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#18
\(\left.$$
\begin{array}{c|c|c|}\hline \text { \$9.25 } \\
\text { AN HOUR }\end{array}
$$ \quad \begin{array}{c}FOLLOW <br>

SAFETY RULES\end{array}\right)\)| DRIVING AS A |
| :---: |
| MAIN PART OF |
| THE JOB |

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## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#19

| LOST WAGES | EQUAL <br> EMPLOYMENT <br> OPPORTUNITY <br> COMMISSION | FORKLIFT |
| :---: | :---: | :---: |
| 7 P.M. |  |  |
|  |  |  |

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## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#20

| 84,000 TEENS | A SAFE AND <br> HEALTHY <br> WORKPLACE | REPORT UNSAFE <br> CONDITIONS |
| :---: | :---: | :---: |
| MEAT SLICER |  |  |

## WHAT ARE MY RIGHTS ON THE JOB?

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## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#21

| WORK IN |
| :---: | :---: | :---: |
| CONSTRUCTION |$\quad 18$ YEARS OLD | MEAT SLICER |
| :---: |
| 8 HOURS |
|  |

## WHAT ARE MY RIGHTS ON THE JOB?

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## (4) BINGO CARD

PROMOTING U THROUGH

YOUNG WORKER'S BINGO: BOARD \#22

| GET SAFETY |  |  |
| :---: | :---: | :---: |
| TRAINING | PREPARE, <br> HANDLE, <br> SERVE, OR SELL <br> ALCOHOLIC <br> BEVERAGES | OREGON |
|  |  | OSHA |
| 3 HOURS |  |  |

## WHAT ARE MY RIGHTS ON THE JOB?

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## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#23

18 YEARS OLD
SAFETY
TRAINING
PROTECTIVE EQUIPMENT AND CLOTHING

DRIVING AS A MAIN PART OF THE JOB


FREE SPACE

BOX CRUSHER

## WHAT ARE MY RIGHTS ON THE JOB?

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- Work in a sawmill or where there is exposure to radiation


## No one 14 or 15 years old may:

- Do any baking or cooking activities
- Work in dry cleaning or commercial laundry
- Do building, construction, or manufacturing work
- Load or unload a truck, railroad car, or conveyor
- Work on a ladder or scaffold


## SHOULD I BE WORKING THIS LATE OR THIS LONG?

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## Maximum working hours when school is not in session

- 14 and 15 year olds can work up to 40 hours a week and 8 hours a day
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## (4) BINGO CARD

PROMOTING U THROUGH

YOUNG WORKER'S BINGO: BOARD \#24

OREGON OSHA

WORK IN CONSTRUCTION

COOKING


FREE SPACE

PREPARE,
HANDLE,
SERVE, OR SELL ALCOHOLIC BEVERAGES

GET SAFETY TRAINING

## WHAT ARE MY RIGHTS ON THE JOB?

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- Workers' Compensation benefits if you are hurt on the job. These include:
- Medical care for your injury, whether or not you miss time from work.
- Payments for lost wages if you miss work for more than 3 days.
- Other benefits if you become permanently disabled


## You also have a right to:

- Report safety problems to OSHA.
- Work without racial or sexual harassment (Equal Employment Opportunity Commission).
- Refuse to work if the job is immediately dangerous to your life or health.
- Join or organize a union.


## IS IT OK TO DO ANY KIND OF WORK?

NO! There are laws that protect teens from doing dangerous work. In Oregon no worker under 18 may:

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- Drive a motor vehicle on public streets as part of the job
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## (4) BINGO CARD

PROMOTING U THROUGH

YOUNG WORKER'S BINGO: BOARD \#25

FORKLIFT
OREGON OSHA

BOX CRUSHER

18 YEARS OLD


FREE SPACE

7 P.M.

COOKING
SAFETY TRAINING

## WHAT ARE MY RIGHTS ON THE JOB?

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## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#26

| LOST WAGES | PROTECTIVE <br> EQUIPMENT <br> ANDCLOTHING | 84,000 TEENS |
| :---: | :---: | :---: |
|  |  |  |
| 8 HOURS |  | REPORT <br> UNSAFE |
| CONDITIONS |  |  |

## WHAT ARE MY RIGHTS ON THE JOB?

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## (4) BINGO CARD

PROMOTING U THROUGH


YOUNG WORKER'S BINGO: BOARD \#27

| LOAD |
| :---: | :---: | :---: |
| OR UNLOAD |
| TRUCKS |$\quad$| OREGON WAGE |
| :---: |
| AND HOUR |
| DIVISION |$\quad$| DRIVING AS A |
| :---: |
| MAIN PART OF |
| THE JOB |

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## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#28

THE EMPLOYER

MEAT SLICER

8 HOURS

SAFETY TRAINING

REPORT
18 YEARS OLD


FREE SPACE MANUFACTURING

WORK IN

FORKLIFT

## WHAT ARE MY RIGHTS ON THE JOB?

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## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#29

8 HOURS
84,000 TEENS

MEDICAL
TREATMENT

PREPARE, HANDLE, SERVE, OR SELL ALCOHOLIC BEVERAGES


FREE SPACE

A SAFE AND HEALTHY WORKPLACE

FOLLOW SAFETY RULES

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## (4) BINGO CARD

YOUNG WORKER'S BINGO: BOARD \#30

| NO LIMITS | R HOURS | GET SAFETY <br> TRAINING |
| :---: | :---: | :---: |
| EQUAL <br> EMPLOYMENT <br> OPPORTUNITY <br> COMMISSION |  |  |
|  |  |  |

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