



REFUSE TO DO UNSAFE WORK	MEAT SLICER	EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
A SAFE AND HEALTHY WORKPLACE	PU SH FREE SPACE	THE EMPLOYER
ROOFING	18 YEARS OLD	MEDICAL TREATMENT



WHAT ARE MY RIGHTS ON THE JOB?

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 - Medical care for your injury, whether or not you miss time from work.
 - Payments for lost wages if you miss work for more than 3 days.
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You also have a right to:

- Report safety problems to OSHA.
- Work without racial or sexual harassment (Equal Employment Opportunity Commission).
- Refuse to work if the job is immediately dangerous to your life or health.
- Join or organize a union.

IS IT OK TO DO ANY KIND OF WORK?

NO! There are laws that protect teens from doing dangerous work. In Oregon no worker under 18 may:

- Drive a forklift or other heavy equipment
- Drive a motor vehicle on public streets as part of the job
- Use powered equipment like a circular saw, box crusher, meat slicer, or bakery machine
- Prepare, serve, or sell alcoholic beverages
- Work in logging, wrecking, demolition, excavation, or roofing
- Work in a sawmill or where there is exposure to radiation

No one 14 or 15 years old may:

- Do any baking or cooking activities
- Work in dry cleaning or commercial laundry
- Do building, construction, or manufacturing work
- Load or unload a truck, railroad car, or conveyor
- Work on a ladder or scaffold

SHOULD I BE WORKING THIS LATE OR THIS LONG?

The Oregon Wage and Hour Division has created child labor laws to protect teens from working too long, too late, or too early.

- Teens ages 14–15 can work between 7 a.m. and 7 p.m. from Labor Day– June 1, and between 7 a.m. and 9pm from June 1–Labor Day
- Teens ages 16–17 can work during any hours

Maximum working hours when school is in session

- 14–15 year olds can work 18 hours a week, but not over 3 hours on a school day
- 8 hours on Saturday, Sunday, or a holiday
- 16–17 year olds can work up to 44 hours a week

- 14 and 15 year olds can work up to 40 hours a week and 8 hours a day
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- * The minimum wage in Oregon is \$9.25 an hour.





CLEANING PRODUCTS	7 P.M.	OREGON OSHA
\$9.25 AN HOUR	PU SH FREE SPACE	WORK IN MANUFACTURING
BOX CRUSHER	18 YEARS OLD	PROTECTIVE EQUIPMENT AND CLOTHING



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OREGON OSHA	MEAT SLICER	LOST WAGES
NO	PU SH FREE SPACE	3 HOURS
ROOFING	NO LIMITS	FOLLOW SAFETY RULES



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PROTECTIVE EQUIPMENT AND CLOTHING	OREGON WAGE AND HOUR DIVISION	MEDICAL TREATMENT
NO	PU SH FREE SPACE	EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
THE EMPLOYER	COOKING	PREPARE, HANDLE, SERVE, OR SELL ALCOHOLIC BEVERAGES



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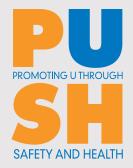
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PROTECTIVE EQUIPMENT AND CLOTHING	A SAFE AND HEALTHY WORKPLACE	NO LIMITS
NO	PU SH FREE SPACE	MEAT SLICER
LOAD OR UNLOAD TRUCKS	REPORT UNSAFE CONDITIONS	18 YEARS OLD



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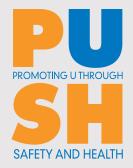
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PROTECTIVE EQUIPMENT AND CLOTHING	WORK IN CONSTRUCTION	7 PM
NO LIMITS	PU SH FREE SPACE	DISCARDED NEEDLES
OREGON OSHA	\$9.25 AN HOUR	REFUSE TO DO UNSAFE WORK



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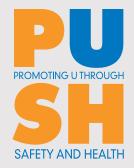
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LOAD OR UNLOAD TRUCKS	EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	REPORT UNSAFE CONDITIONS
LOST WAGES	PU SH FREE SPACE	ROOFING
84,000 TEENS	3 HOURS	OREGON OSHA



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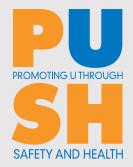
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NO	16 YEARS OLD	PROTECTIVE EQUIPMENT AND CLOTHING
ROOFING	PU SH FREE SPACE	NO LIMITS
BOX CRUSHER	7 PM	LOST WAGES



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A SAFE AND HEALTHY WORKPLACE	\$9.25 AN HOUR	OREGON OSHA
DRIVING AS A MAIN PART OF THE JOB	PU SH FREE SPACE	MEDICAL TREATMENT
WORK IN MANUFACTURING	DISCARDED NEEDLES	EQUAL EMPLOYMENT OPPORTUNITY COMMISSION



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COOKING	REPORT UNSAFE CONDITIONS	OREGON OSHA
THE EMPLOYER	PU SH FREE SPACE	ROOFING
CLEANING PRODUCTS	7 P.M.	16 YEARS OLD



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FOLLOW SAFETY RULES	FORKLIFT	THE EMPLOYER
\$9.25 AN HOUR	PU SH FREE SPACE	84,000 TEENS
16 YEARS OLD	COOKING	CLEANING PRODUCTS



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CLEANING PRODUCTS	ROOFING	16 YEARS OLD
\$9.25 AN HOUR	PU SH FREE SPACE	FORKLIFT
84,000 TEENS	REPORT UNSAFE CONDITIONS	THE EMPLOYER



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DRIVING AS A MAIN PART OF THE JOB	REPORT UNSAFE CONDITIONS	LOAD OR UNLOAD TRUCKS
NO	PU SH FREE SPACE	OREGON WAGE AND HOUR DIVISION
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	SAFETY TRAINING	MEDICAL TREATMENT



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FOLLOW SAFETY RULES	8 HOURS	16 YEARS OLD
PREPARE, HANDLE, SERVE, OR SELL ALCOHOLIC BEVERAGES	PU SH FREE SPACE	THE EMPLOYER
COOKING	84,000 TEENS	PROTECTIVE EQUIPMENT AND CLOTHING



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MEDICAL TREATMENT	84,000 TEENS	COOKING
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	PU SH FREE SPACE	GET SAFETY TRAINING
THE EMPLOYER	OREGON WAGE AND HOUR DIVISION	MEAT SLICER



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\$9.25 AN HOUR	FOLLOW SAFETY RULES	A SAFE AND HEALTHY WORKPLACE
LOST WAGES	PU SH FREE SPACE	FORKLIFT
LOAD OR UNLOAD TRUCKS	NO LIMITS	OREGON WAGE AND HOUR DIVISION



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CLEANING PRODUCTS	BOX CRUSHER	\$9.25 AN HOUR
A SAFE AND HEALTHY WORKPLACE	PU SH FREE SPACE	16 YEARS OLD
MEDICAL TREATMENT	OREGON WAGE AND HOUR DIVISION	LOAD OR UNLOAD TRUCKS



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\$9.25 AN HOUR	FOLLOW SAFETY RULES	DRIVING AS A MAIN PART OF THE JOB
SAFETY TRAINING	PU SH FREE SPACE	DISCARDED NEEDLES
MEAT SLICER	NO LIMITS	WORK IN CONSTRUCTION



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LOST WAGES	EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	FORKLIFT
7 P.M.	PU SH FREE SPACE	THE EMPLOYER
GET SAFETY TRAINING	ROOFING	A SAFE AND HEALTHY WORKPLACE



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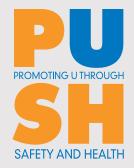
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84,000 TEENS	A SAFE AND HEALTHY WORKPLACE	REPORT UNSAFE CONDITIONS
MEAT SLICER	PU SH FREE SPACE	7 P.M.
OREGON WAGE AND HOUR DIVISION	CLEANING PRODUCTS	LOAD OR UNLOAD TRUCKS



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WORK IN CONSTRUCTION	18 YEARS OLD	MEAT SLICER
8 HOURS	PU SH FREE SPACE	NO LIMITS
GET SAFETY TRAINING	DRIVING AS A MAIN PART OF THE JOB	16 YEARS OLD



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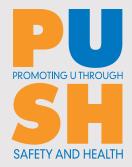
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GET SAFETY TRAINING	PREPARE, HANDLE, SERVE, OR SELL ALCOHOLIC BEVERAGES	OREGON OSHA
3 HOURS	PU SH FREE SPACE	MEAT SLICER
THE EMPLOYER	DRIVING AS A MAIN PART OF THE JOB	LOST WAGES



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18 YEARS OLD	SAFETY TRAINING	PROTECTIVE EQUIPMENT AND CLOTHING
DRIVING AS A MAIN PART OF THE JOB	PU SH FREE SPACE	BOX CRUSHER
REFUSE TO DO UNSAFE WORK	NO	COOKING



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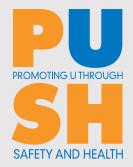
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OREGON OSHA	NO	WORK IN CONSTRUCTION
COOKING	PU SH FREE SPACE	8 HOURS
PREPARE, HANDLE, SERVE, OR SELL ALCOHOLIC BEVERAGES	FORKLIFT	GET SAFETY TRAINING



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No one 14 or 15 years old may:

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SHOULD I BE WORKING THIS LATE OR THIS LONG?

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FORKLIFT	OREGON OSHA	BOX CRUSHER
18 YEARS OLD	PU SH FREE SPACE	7 P.M.
COOKING	SAFETY TRAINING	REFUSE TO DO UNSAFE WORK



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LOST WAGES	PROTECTIVE EQUIPMENT ANDCLOTHING	84,000 TEENS
8 HOURS	PU SH FREE SPACE	REPORT UNSAFE CONDITIONS
WORK IN CONSTRUCTION	NO	DRIVING AS A MAIN PART OF THE JOB



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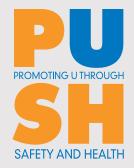
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LOAD OR UNLOAD TRUCKS	OREGON WAGE AND HOUR DIVISION	DRIVING AS A MAIN PART OF THE JOB
MEDICAL TREATMENT	PU SH FREE SPACE	EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
SAFETY TRAINING	NO	FOLLOW SAFETY RULES



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THE EMPLOYER	WORK IN MANUFACTURING	8 HOURS
MEAT SLICER	PU SH FREE SPACE	SAFETY TRAINING
18 YEARS OLD	FORKLIFT	REPORT UNSAFE CONDITIONS



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8 HOURS	84,000 TEENS	MEDICAL TREATMENT
PREPARE, HANDLE, SERVE, OR SELL ALCOHOLIC BEVERAGES	PU SH FREE SPACE	A SAFE AND HEALTHY WORKPLACE
FOLLOW SAFETY RULES	18 YEARS OLD	FORKLIFT



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NO LIMITS	8 HOURS	GET SAFETY TRAINING
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	PU SH FREE SPACE	COOKING
FORKLIFT	PREPARE, HANDLE, SERVE, OR SELL ALCOHOLIC BEVERAGES	WORK IN CONSTRUCTION



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