**SAMPLE POLICY: Culture of Total Worker Health™**

REVIEWED BY:

DATE:

REVIEWED/REVISED:

PREAMBLE: [company name] recognizes that work impacts the individual safety and health practices of our employees’ - both at work and at home. Therefore, we seek to create a safe and positive work environment that promotes a lifestyle of safe and healthy choices for our employees and their families. It is recognized as a shared responsibility of [company name] and all employees to foster this culture of safety and health.

PURPOSE: This policy ensures the provision of a safe and healthy work environment within a culture where all employees feel secure and supported in making safe and healthy lifestyle choices.

PROCEDURES:

[company name] management and leadership will demonstrate their commitment to a work environment that promotes a lifestyle of safe and healthy choices to all employees-at work and at home through the following ways:

Commitments

* Deliver our mission in our daily operations that recognizes and considers safety and health of employee's and their families both on and off the job
* Determine goals and objectives for safety and wellness initiatives jointly with employees
* Seek input and feedback from all levels of the company (e.g. surveys, meetings)
* Collect organizational-level data (e.g. company health and safety culture audit, heathy workplace scorecard)
* Set realistic timeframes and budgets
* Include family members in safety and wellness programs when appropriate
* Communicate results to all employees at all levels of the company